

Part-time Program Delivery Schedule
Human Resources Management (HRMN)
Ontario College Graduate Certificate

Graduation Requirements: 12 program courses, 1 Co-op work term

Semester 1			
In-class		Online Equivalent Course	
HRMN1011	Compensation	HRMN1025	Compensation Management (ODE)
HRMN1010	Employment Law	HRMN1034	Employment Law (ODE)
HRMN1009	Labour Economics		To be announced Winter 2023
HRMN1013	Organizational Behaviour	HRMN1029	Introduction to Business Management and Organizational Behaviour (ODE)
HRMN1017	Recruitment and Selection	HRMN1032	Recruitment and Selection (ODE)
HRMN1007	Human Resources Management	HRMN1031	Principles of HR Management (ODE)
Semester 2			
In-class		Online Equivalent Course	
HRMN1014	Finance and Accounting	HRMN1021	Introduction to Financial Management Accounting (ODE)
HRMN1008	Training and Development		To be announced Winter 2023
HRMN1022	Employment and Labour Relations	HRMN1028	Industrial Relations (ODE)
HRMN1023	Human Resources Analytics	HRMN1024	Personnel Research Techniques and HRIS (ODE)
HRMN1016	Human Resources Planning	HRMN1027	Human Resources Planning and Development (ODE)
HRMN1006	Occupational Health and Safety	HRMN1030	Occupational Health and Safety (ODE)
CPHR0001	Take this Co-op prep course two semesters prior to registering for your work term (COOP1054) (mandatory)		
COOP1054	Human Resources Management Work Term <i>(pre-requisites: HRMN1007 or HRMN1013 or HRMN1012 or HRMN1008 AND HRMN1011 or HRMN1006 or HRMN1009 or HRMN1014 AND HRMN1017 or HRMN1015 or HRMN1010 or HRMN1016)</i>		

Online courses typically run every semester. It is recommended to follow the semester sequence.

Course fees and dates can be viewed here:

<https://www.georgiancollege.ca/academics/part-time-studies/programs/human-resources-management-hrmn/>

Completion Timelines

2 courses per semester – 2.5 years including co-op work term (7 semesters)

Example: Fall – Winter – Summer – Fall – Winter – Summer – Co-op (Fall)

3 courses per semester - 1.5 years including co-op work term (5 semesters)

Example: Fall – Winter – Summer – Fall – Co-op (Winter)

Questions?

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