

Part-time Program Delivery Schedule
Human Resources Management (HRMN)
Ontario College Graduate Certificate

Graduation Requirements: 12 program courses, 1 Co-op work term

Semester 1			
In-class		Online Equivalent Course	
HRMN1011	Compensation	HRMN1025	Compensation Management (ODE)
HRMN1010	Employment Law	HRMN1034	Employment Law (ODE)
HRMN1009	Labour Economics	HRMN1033	Economic Policy (ODE)
HRMN1013	Organizational Behaviour	HRMN1029	Introduction to Business Management and Organizational Behaviour (ODE)
HRMN1017	Recruitment and Selection	HRMN1032	Recruitment and Selection (ODE)
HRMN1007	Human Resources Management	HRMN1031	Principles of HR Management (ODE)
Semester 2			
In-class		Online Equivalent Course	
HRMN1014	Finance and Accounting	HRMN1021	Introduction to Financial Management Accounting (ODE)
HRMN1008	Training and Development	HRMN1035	Training and Development (ODE)
HRMN1022	Employment and Labour Relations	HRMN1028	Industrial Relations (ODE)
HRMN1023	Human Resources Analytics	HRMN1024	Personnel Research Techniques and HRIS (ODE)
HRMN1016	Human Resources Planning	HRMN1027	Human Resources Planning and Development (ODE)
HRMN1006	Occupational Health and Safety	HRMN1030	Occupational Health and Safety (ODE)
<i>Two semesters prior to registering for your work term (COOP1054) please register into: CPHR0001 Co-op preparation (mandatory)</i>			
COOP1054	Human Resources Management Work Term <i>(pre-requisites: HRMN1007 or HRMN1013 or HRMN1012 or HRMN1008 AND HRMN1011 or HRMN1006 or HRMN1009 or HRMN1014 AND HRMN1017 or HRMN1015 or HRMN1010 or HRMN1016)</i>		

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[Program Outline Link](#)

Online courses typically run every semester. It is recommended to follow the semester sequence.

Course fees and dates can be viewed here:

<https://www.georgiancollege.ca/academics/part-time-studies/programs/human-resources-management-hrmn/>

Intakes: Fall 2021, Winter 2022, Summer 2022

Completion timelines for each intake

TWO courses per semester: 2.5 years including Co-op (7 semesters)

Fall start

Fall – Winter – Summer – Fall – Winter – Summer – Co-op (Fall)

Winter start

Winter – Summer – Fall – Winter – Summer – Fall – Co-op (Winter)

Summer start

Summer – Fall – Winter – Summer – Fall – Winter – Co-op (Summer)

Example (Fall start)

Fall 2020	Semester 1	Course 1	Course 2	
Winter 2021	Semester 1	Course 3	Course 4	
Summer 2021	Semester 1	Course 5	Course 6	
Fall 2021	Semester 2	Course 7	Course 8	
Winter 2022	Semester 2	Course 9	Course 10	Co-op Hour
Summer 2022	Semester 2	Course 11	Course 12	
Fall 2022		Work term		

THREE courses per semester: 1.5 years including Co-op (5 semesters)

Fall start

Fall – Winter – Summer – Fall – Co-op (Winter)

Winter start

Winter – Summer – Fall – Winter – Co-op (Summer)

Summer start

Summer – Fall – Winter – Summer – Co-op (Fall)

Example (Fall start)

Fall 2020	Semester 1	Course 1	Course 2	Course 3	
Winter 2021	Semester 1	Course 4	Course 5	Course 6	
Summer 2021	Semester 2	Course 7	Course 8	Course 9	Co-op Hour
Fall 2021	Semester 2	Course 10	Course 11	Course 12	
Winter 2022		Work term			

Questions?

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