

Part-time Program Delivery Schedule  
**Human Resource Management (HRMN)**  
**Ontario College Graduate Certificate**

**Graduation Requirements: 12 program courses, 1 Co-op work term**

**IN-CLASS Intakes: Fall 2021, Winter 2022**

**Fall:** Semester 1, courses offered Tuesday/Wednesday/Thursday  
 8am-11am and 1pm-4pm

**Winter:** Semester 1 AND Semester 2, courses offered Tuesday/Wednesday/Thursday  
 8am-11am and 1pm-4pm

**Summer:** Semester 2, courses offered Tuesday/Wednesday/Thursday  
 8am-11am and 1pm-4pm

As a part-time student, you can take 1, 2 or 3 courses per semester. Courses can be taken in any order. See equivalency chart on page 3 for online equivalent course codes.

Semester 1		When course is available
Course Code	Course Name	Term
HRMN1011	Compensation	Fall and Winter
HRMN1010	Employment Law	Fall and Winter
HRMN1009	Labour Economics	Fall and Winter
HRMN1013	Organizational Behaviour	Fall and Winter
HRMN1017	Recruitment and Selection	Fall and Winter
HRMN1007	Human Resources Management	Fall and Winter
Semester 2		
HRMN1014	Finance and Accounting	Winter and Summer
HRMN1008	Training and Development	Winter and Summer
HRMN1022	Employment and Labour Relations	Winter and Summer
HRMN1023	Human Resources Analytics	Winter and Summer
HRMN1016	Human Resources Planning	Winter and Summer
HRMN1006	Occupational Health and Safety	Winter and Summer
	<i><u>Two semesters prior to registering for your work term (COOP1054) please register into: CPHR0001 Co-op preparation (mandatory)</u></i>	
COOP1054	Human Resources Management Work Term <i>(pre-requisites: HRMN1007 or HRMN1013 or HRMN1012 or HRMN1008 AND            HRMN1011 or HRMN1006 or HRMN1009 or HRMN1014 AND            HRMN1017 or HRMN1015 or HRMN1010 or HRMN1016)</i>	

**Sequencing for In-class courses**

**TWO courses per semester: 2.5 years including Co-op (7 semesters)**

**Fall start**

Fall – Winter – Summer – Fall – Winter – Summer – Co-op (Fall)

**Winter start**

Winter – Summer – Fall – Winter – Summer – Fall – Co-op (Winter)

**Summer start**

Summer – Fall – Winter – Summer – Fall – Winter – Co-op (Summer)

Example (Fall start)

Fall 2021	Semester 1	Course 1	Course 2	
Winter 2022	Semester 1	Course 3	Course 4	
Summer 2022	Semester 2	Course 7	Course 8	
Fall 2022	Semester 1	Course 5	Course 6	
Winter 2023	Semester 2	Course 9	Course 10	Co-op Hour
Summer 2023	Semester 2	Course 11	Course 12	
Fall 2023	Work term			

**THREE courses per semester: 1.5 years including Co-op (5 semesters)**

**Fall start**

Fall – Winter – Summer – Fall – Co-op (Winter)

**Winter start**

Winter – Summer – Fall – Winter – Co-op (Summer)

**Summer start**

Summer – Fall – Winter – Summer – Co-op (Fall)

Example (Fall start)

Fall 2021	Semester 1	Course 1	Course 2	Course 3	
Winter 2022	Semester 2	Course 7	Course 8	Course 9	
Summer 2022	Semester 2	Course 10	Course 11	Course 12	Co-op Hour
Fall 2022	Semester 1	Course 4	Course 5	Course 6	
Winter 2023	Work term				

Part-time Program Delivery Schedule  
**Human Resource Management (HRMN)**

**ONLINE** equivalents

<b>Semester 1</b>			
<b>In-class</b>		<b>Online Equivalent Course</b>	
<b>Course Code</b>	<b>Course Name</b>	<b>Course Code</b>	<b>Course Name</b>
HRMN1011	Compensation	HRMN1025	Compensation Management (ODE)
HRMN1010	Employment Law	HRMN1034	Employment Law (ODE)
HRMN1009	Labour Economics	HRMN1033	Economic Policy (ODE)
HRMN1013	Organizational Behaviour	HRMN1029	Introduction to Business Management and Organizational Behaviour (ODE)
HRMN1017	Recruitment and Selection	HRMN1032	Recruitment and Selection (ODE)
HRMN1007	Human Resources Management	HRMN1031	Principles of HR Management (ODE)
<b>Semester 2</b>			
<b>In-class</b>		<b>Online Equivalent Course</b>	
HRMN1014	Finance and Accounting	HRMN1021	Introduction to Financial Management Accounting (ODE)
HRMN1008	Training and Development	HRMN1035	Training and Development (ODE)
HRMN1022	Employment and Labour Relations	HRMN1028	Industrial Relations (ODE)
HRMN1023	Human Resources Analytics	HRMN1024	Personnel Research Techniques and HRIS (ODE)
HRMN1016	Human Resources Planning	HRMN1027	Human Resources Planning and Development (ODE)
HRMN1006	Occupational Health and Safety	HRMN1030	Occupational Health and Safety (ODE)
COOP1054	Human Resources Management Work Term <i>(pre-requisites: HRMN1007 or HRMN1013 or HRMN1012 or HRMN1008 AND HRMN1011 or HRMN1006 or HRMN1009 or HRMN1014 AND HRMN1017 or HRMN1015 or HRMN1010 or HRMN1016)</i>		

**ONLINE** courses typically run every semester.

Course details including fees can be viewed here:

<https://www.georgiancollege.ca/academics/part-time-studies/programs/human-resources-management-hrmn/>

**Questions?**

HRMN Program Coordinator  
 Heather Tilley  
[Heather.tilley@georgiancollege.ca](mailto:Heather.tilley@georgiancollege.ca)

Part-time Studies Manager  
 Jenny Wilcox  
[Jenny.wilcox@georgiancollege.ca](mailto:Jenny.wilcox@georgiancollege.ca)