

APPENDIX 2 – COVID-19 RELIGIOUS/CREED ACCOMMODATION FORM

The staff at Georgian College treat your personal information with respect, privacy and confidentiality.

The college recognizes its duties under the *Ontario Human Rights Code* (the Code). If an individual is unable to be vaccinated due to a protected ground we have a duty to provide reasonable accommodation short of undue hardship. We will therefore consider requests for accommodations based on religious/creed grounds. The college will determine how to accommodate those with valid accommodation requests on a case-by-case basis in light of the prevailing risks of COVID-19 transmission.

This collection is authorized by section 2 of the *Ontario Colleges of Applied Arts and Technology Act*. For questions please contact the Access and Privacy Office at accessprivacy@georgiancollege.ca or 705-728-1968, ext. 5770.

Section A: To be completed by the applicant

First Name		Last Name	
Phone Number		Email	

Are you a:

- Student - provide student number: _____
- Employee - provide department & manager name: _____
- Member of the Board of Governors
- Contractor - provide the department you have been contracted by: _____
- Visitor - provide the department or person you are visiting: _____
- Volunteer - provide the department you are volunteering with: _____
- Other - provide the reason for attending campus: _____

Please explain below or by way of an attached letter why you are unable to be vaccinated due to your religious belief/creed. Please ensure you provide background on your religious belief/creed and connect the religious belief/creed to the reason you are requesting an accommodation from the Policy. If possible, please provide supporting documentation published by religious leaders or others practicing your religious belief/creed.

Applicant Signature

Date