

# **Board Meeting Highlights**

The Oct. 31, 2019, Board of Governors' meeting was held in Collingwood.

# The board received a number of reports, including:

- Program Advisory Committee Appointments
- International Update

Academic Plan

# Motions were passed by the board to approve:

• The updated Sexual Violence Policy

#### **Board Retreat**

The board held its annual retreat, which focused on our strategic plan to identify possible changes and consider our strategic issues and priorities given our dynamic and changing environment. Georgian's strategic vision for the future will also inform the college's Strategic Mandate Agreement 3.

# **Strategic Mandate Agreement 3**

In April, 2019 the provincial government announced that it would implement an improved Strategic Mandate Agreement process (SMA3) that will cover the period 2020-25 and include performance/outcomes-based funding. The new SMA will reduce the number of performance-related metrics from 38 to 10 and a greater portion of funding will be tied to these metrics over the next five years. Starting in 2020-21, an estimated \$16M of Georgian's funding will be tied to performance-based outcomes increasing to an estimated \$39M by 2024-25. The college will be engaging in bilateral discussions with the ministry to negotiate its SMA3, which will be finalized by March 31, 2020.

In designing the new SMA3 framework, and to obtain feedback on the proposed metrics for the performance-based funding model, the Ministry of Colleges and Universities conducted a series of consultations with Ontario colleges and universities during the spring and summer of 2019. During these consultations, Georgian learned that the new performance-based funding model will measure each college against its own individual performance and not against that of other institutions, and that targets and bands of tolerance for each metric will be negotiated by each college individually with the ministry.

### **Sexual Violence Policy**

The Ministry of Colleges and Universities has mandated that all postsecondary institutions review their Sexual Violence Policy. The Senior Leadership Team reviewed the policy with minor edits; subsequently the Board Policy and Planning Committee reviewed the policy and suggested minor changes. The board approved the updated Sexual Violence Policy.

# **Board Scorecard**

The Board Scorecard allows the board to simultaneously assess the performance of several areas of the college and is updated and presented to the board on a quarterly basis, as data becomes available. Eight sections were updated in October 2019 related to financial performance, the Power of Education campaign, experiential learning, Key Performance Indicators (KPIs), health and safety staff compliance, learning and development, alumni, and energy savings.